



CPA

CHARTERED
PROFESSIONAL
ACCOUNTANTS
BRITISH COLUMBIA

Celebrating Achievement

2017 Honourees

- Early Achievement Award
- Distinguished Service Award
- Honorary CPA
- Fellows

February 2018



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Congratulations!



Photo by Kent Kallberg Studios

As CPABC's board chair for 2017/2018, I am delighted to congratulate the 14 individuals whose outstanding professional and community accomplishments are profiled in this fifth installment of CPABC's *Member Recognition Supplement*. This year, we celebrate two Early Achievement Award recipients, one recipient of the Distinguished Service Award, two recipients of the Honorary CPA designation, and nine members who will be receiving the distinction of fellowship – FCPA.

The honourees of CPABC's member recognition program have brought great distinction to the accounting profession through their dedicated service, leadership, and adherence to the highest standards. They have also made many valuable contributions to their communities, serving as an inspiration to those in our profession and to the greater public.

Once again, my congratulations to each of the honourees profiled in the following pages.

Heather Banham, FCPA, FCGA, CPABC Board Chair

EARLY ACHIEVEMENT AWARD

The CPABC Early Achievement Award celebrates members who distinguish themselves early in their CPA careers through professional achievement and volunteer service, with an emphasis on professional accomplishments.



Early Achievement Award



Photo by RDC Photography

W. Mackenzie Kanigan, CPA, CGA

Mackenzie obtained his designation in 2014. Originally hired by the City of Kamloops as its accounting supervisor in 2013, he was promoted to the role of financial planning manager in 2016, assuming responsibility for strategic planning and budgeting.

Mackenzie demonstrated leadership as a key member of the finance team that completed the City of Kamloops' 2016 year-end reporting and its five-year financial plan, helping to support and strengthen the finance department during a challenging leadership transition.

A leader and champion for his department's modernization initiatives, Mackenzie educates staff, colleagues, and senior management and fosters support for new processes. He has been recognized not only for his willingness to share information, but also for his efforts to co-ordinate and connect the city's staff across two locations – efforts that have contributed to a healthy team environment.

In addition to these accomplishments, he is a strong advocate for ongoing learning. Mackenzie has encouraged several City of Kamloops colleagues to pursue the CPA designation and he continues to raise the profile of CPAs and demonstrate the training and experience CPAs possess.

Mackenzie also volunteers with a number of community organizations. His current roles include serving as treasurer for Interior Community Services, a not-for-profit agency that provides supportive community programming (2013-present), and as a board member of the Kamloops Sports Legacy Fund, an organization that invests in the local sports community (2015-present).

Early Achievement Award



Photo by Kent Kallberg Studios

Abigail Ma, CPA, CA

Abigail obtained her designation in 2009. Since 2015, she has been the director of financial planning and analysis at BCLC in Vancouver, where she guides spending and business decisions, including corporate-wide budgeting and forecasting.

Previously, Abigail served in progressive management positions with BCLC (2013-2015) and in the audit and advisory practices of KPMG LLP (2006-2013).

Abigail championed the forward-thinking redevelopment of BCLC's business planning process starting in 2014, transitioning from an annual to quarterly forecast. This change has helped BCLC exceed its financial targets and

enables the corporation to be more responsive to shifts in industry trends and new opportunities.

In addition, Abigail has taken on greater leadership responsibility and currently leads a team of 22. In the first year of her leadership, she improved employee engagement and job satisfaction scores by more than 20 per cent through initiatives including team-building sessions and employee recognition. Moreover, through her commitment to relationship building and high standards, Abigail has established a strong level of trust between BCLC and its key stakeholders, showcasing CPAs as trusted business leaders.

She also lends her expertise in the community through volunteer service. From 2015 to 2017, Abigail served as treasurer for ArtStarts in Schools, a charitable organization based in Vancouver that works to expand the role of arts in education to benefit young people. Since November 2016, she has also served as the national vice-chair of finance for Scouts Canada.

DISTINGUISHED SERVICE AWARD

The CPABC Distinguished Service Award recognizes members who have been actively involved in activities as volunteers for many years for their dedication, commitment, and outstanding contributions to the CPA profession and/or for their unstinting support to one or more not-for-profit or charitable organizations.



Distinguished Service Award



Photo by Angelo Siglos

Thelma Siglos, CPA, CA

Thelma is a financial integrity consultant, specializing in forensic accounting investigations. She has held this role since 2014, when she retired from her career as a manager of financial integrity with the BC Public Service Agency.

She has shared her passion and skills with the profession and the community throughout her career.

A dedicated volunteer, Thelma contributed to the accounting profession's mandate to protect the public interest. She was a member of her provincial legacy body's Professional Conduct Enquiry Committee (2005-2010) and of its Rulings Committee (2008-2010), chairing the former from

2009 to 2010 and the latter from 2008 to 2009.

Thelma also helped to strengthen the profession within the Filipino Canadian community through her work with the Association of Filipino Canadian Accountants of BC (AFCA-BC). She acted as AFCA-BC's founding president and director in 2008, and continues to support the association as a mentor.

Through her leadership, Thelma has helped many new Canadians to integrate into Canadian society by supporting their learning, career growth, and network development. In addition to her work with AFCA-BC, she has served as a director and treasurer of MOSAIC, one of Canada's largest settlement organizations (1983-1987) and as president of the Metropolitan Immigrant Settlement Association (1989-1991).

Thelma is currently a director and treasurer with the Jesuit Spirituality Apostolate of Vancouver. She also lends her expertise to the legal community as a panel adjudicator for the Law Society of British Columbia.

HONORARY CPA

The Honorary CPA

designation recognizes the executive accomplishments of non-members who have made a significant contribution to the accounting profession and positions them as leaders in the business community and community at large.





Photo courtesy Vancouver School of Economics

John Helliwell, CPA (Hon.)

John is a Distinguished Fellow of the Canadian Institute for Advanced Research (CIFAR) and an editor of CIFAR's *World Happiness Report*, conducting this research from his base at the Vancouver School of Economics at the University of British Columbia (UBC). He is also a professor emeritus at UBC.

There are three generations of accounting Fellows in John's family. His own foray into accounting began while pursuing a bachelor of commerce degree at UBC. After graduating in 1959, John moved overseas to study philosophy, politics, and economics at the University of Oxford as a Rhodes Scholar. He subsequently obtained his DPhil in

economics and taught at Oxford while travelling back and forth to Canada to conduct research for Royal Commissions on Banking and Finance (Porter, 1962-1964) and Taxation (Carter, 1963-1966); in both cases, he used his accounting background to study how policies affected firms' capital expenditures. During this time, he also began helping the Bank of Canada develop its first econometric models: RDX1 and RDX2; this work continued after his return to Canada in 1967.

John taught economics at UBC from 1967 to 2002, interspersed with 10 years of visiting appointments in universities and government agencies in five countries. The longest of these was as Mackenzie King Visiting Professor of Canadian Studies at Harvard University in the early 1990s.

John's aforementioned contributions to Canada's tax, economic, and regulatory policies have had a substantive impact on the accounting profession. His contributions also included speaking on tax matters for the Canadian Tax Foundation, advising the House of Commons Finance Committee on tax reform (1970-1971), and chairing the economic advisory committee of the Federal Minister of Finance (1982-1984). He also served as a senior advisor to the Organisation for Economic Co-operation and Development.

John was named a Fellow of the Royal Society of Canada in 1976, an Officer of the Order of Canada in 1987, and a Distinguished Fellow of CIFAR in 2017.



Photo by Kent Kallberg Studios

David Wende, CPA (Hon.)

David has been counsel to Gudmundseth Mickelson LLP in Vancouver since 2014. He assists CPA members and firms with risk management, professional conduct, and liability matters. Often working on a pro-bono basis, he is recognized as a mentor, teacher, and advocate for those in the accounting profession.

He began as legal counsel to professional accountants upon his call to the bar in 1980. As a partner at Alexander Holburn Beaudin & Lang LLP from 1991 to 2014, he developed one of the largest legal practices in Canada devoted to serving accountants and other financial professionals. David's dedicated and skilful work earned him a reputation as one of the leading Canadian

lawyers in the defence of professional accountants before the courts.

David served as procedural chair or prosecuting counsel to many discipline panels for one of CPABC's provincial legacy bodies – the Institute of Chartered Accountants of British Columbia (ICABC). He has also assisted many members in resolving professional conduct issues before ICABC's and CPABC's investigation committees. Nationally, he is frequently called upon throughout the Prairies, Ontario, and the Maritimes to provide legal counsel to national firms with regard to regulatory matters and interpreting the CPA Code of Professional Conduct.

He has given generously of his time to the profession. Between 1997 and 2000, he was a volunteer member of the institute's Professional Liability Task Force. Working with the organization's staff in 2007 and 2011 he authored sample engagement letters for the institute to provide to its members. David has also presented more than 60 professional development courses on professional conduct and liability issues, expert testimony, and other matters relevant to CPAs, chartered business valuers, and tax professionals, and authored articles for *Beyond Numbers* and *CA Magazine*.

David's work was formally recognized in 2011 when he received a Leading Lawyer award from Lexpert, a Thomson Reuters business that celebrates achievements in the Canadian legal and business community.

FELLOWSHIP

The title of Fellow formally recognizes CPAs who have rendered exceptional services to the profession, and whose leadership and achievements in their careers and/or contributions in the community have earned them distinction and brought honour to the profession.

Fellows

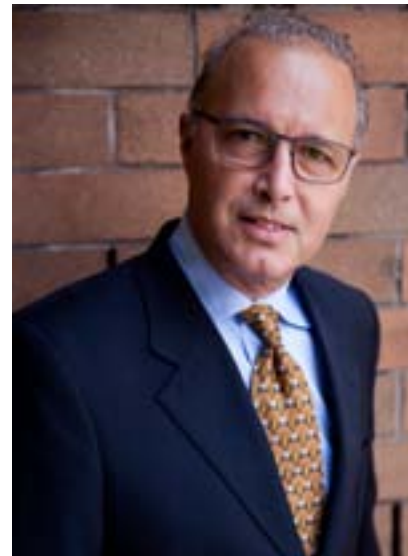


Photo courtesy Galloway Botteselle & Company

E. Albert (Al) Botteselle, FCPA, FCGA

Al is a partner with Galloway Botteselle & Company in Vancouver. He earned his designation in 1982 in BC and became a partner with the firm in 1984. Instrumental in the firm's growth from two to eight partners, Al led initiatives to build a practice that provides services to a broad range of private clients. He also spearheaded the initiative for the firm to become a founding member of Porter Héту International, a professional service group with offices across Canada and international affiliations.

A dedicated volunteer, Al fulfilled a number of roles with his provincial legacy body, including volunteering as a practice reviewer and as a member of the Advanced Tax Study Group (1988-2000) and Public Practice Advisory Group (2000-2010), of which he was also chair (2008-2010). As well, he was a member of his national legacy body's Tax and Fiscal Policy Advisory Group (2003-2012).

Al is also a mentor. He assisted practitioners to complete their public practice requirements for over 20 years, and he continues to mentor new CPA members working in public practice. In recognition of his many contributions to the profession, he was awarded the Harold Clarke Award for Service in 2008.

In addition, Al supports community organizations. He was a member of the Ethno Business Council of British Columbia, which recognizes the achievements of new Canadian entrepreneurs, and served on its nominating committee for the BC New Canadian Entrepreneur Awards (1997-2010).

As a first-generation Canadian, he has also served the Italian community. He was a director of the Canadian Italian Business and Professional Association (1995-2005), where he also served as president and treasurer. And since 2007, he has been a director and treasurer of the Italian Chamber of Commerce in Canada West, a non-profit organization that promotes trade between Italy and Canada. Additionally, Al is a founding member and treasurer of Casa Serena, an independent senior's home, and a founding member of Villa Carital, a residential care facility.



Photo courtesy The Bowra Group Inc.

David P. Bowra, FCPA, FCA

David is the president of The Bowra Group Inc., a Vancouver financial advisory and insolvency practice he established in 2004. David received his accounting designation in the UK in 1976, joined Peat Marwick (a predecessor of KPMG) in Vancouver in 1977, and received his Canadian designation in 1978. He also holds the Chartered Insolvency and Restructuring Professional designation and is licensed as a Trustee in Bankruptcy.

David became an insolvency manager at Peat Marwick before leaving the firm in 1984 to establish the insolvency practice of Laventhol Horwath. In 1986, he joined Coopers & Lybrand (a predecessor of PwC). He became a partner with the firm in 1987 and later became the head of its financial

advisory and insolvency practice for Western Canada.

Recognized as one of Western Canada's leading insolvency practitioners, David has managed several high-profile insolvency engagements during his career, including Skeena Cellulose Inc., Canada 3000, Coe Newnes McGehee, and Port Alice Specialty Cellulose Inc., as well as numerous large real estate developments. He has also acted as an interim CEO on several occasions, and has written and presented numerous published papers for the Canadian *Annual Review of Insolvency Law*.

David's valuable contributions to the accounting profession have included mentoring accountants training for their Trustee in Bankruptcy licences and helping to establish The Bowra Group's training office for delivering the CPA Professional Education Program. Additionally, he served on his provincial legacy body's Professional Conduct Enquiry Committee (2009-2015) and currently serves as vice-chair of the Professional Conduct Investigation Committee for CPABC. He is also a member of both the Canadian Association of Insolvency and Restructuring Professionals and the Insolvency Institute of Canada.

Also active outside the profession, David was a director of Fraser Academy, a Vancouver school for children with language-based learning differences (1997-2000) and a member of the Lions Gate Hospital Foundation's Finance Committee (2005-2007). From 2011 to 2015, he served as a board governor for Langara College, during which time he headed the Presidents' Search Committee and acted as board chair.



Photo by Lindsey Donovan

Étienne Bruson, FCPA, FCA

Étienne is the managing partner, British Columbia, for Deloitte. In this role, which he has held since 2015, he is responsible for over 100 partners and 700 staff throughout BC. Étienne is also a member of Deloitte Canada's national executive team.

He obtained his designation in 1993 in Quebec and held progressive positions in Deloitte's audit and tax practice at its Montreal office, becoming an international tax partner in 2005 and serving as a human resources leader for the tax department (2007-2009). From 2009 to 2015, Étienne was the BC leader for tax at Deloitte's Vancouver office, and was the national leader for the firm's international tax service line (2012-2015). He achieved consistent

growth and profitability in these areas, while also leading the national tax practice's talent mobility strategy.

Under Étienne's leadership, Deloitte's BC practice has experienced significant growth, averaging over 17 per cent annually in 2016 and 2017. In part, this success stems from his ability to differentiate the firm in the marketplace through such programs as the Deloitte Greenhouse, which connects business leaders and subject matter experts to develop and execute high impact business strategies.

Étienne is committed to workplace diversity and advancing women in finance. In his role as managing partner, he has assembled a leadership team that is composed of over 50 per cent women. He also fosters talent by mentoring and providing venues for younger teammates to interact with senior colleagues.

His volunteer contributions to the profession include serving on the Canadian Tax Foundation (CTF) board of governors and as a committee member of the CTF's Quebec branch (2007-2010). Concurrently, he was a guest speaker with the CTF and the Tax Executives Institute on the topic of international tax.

Also committed to his community, Étienne is a member of the BC Business Council and MacKay CEO Forums, where he promotes thought leadership by organizing innovative forums for senior executives. He has also served with the Vancouver Symphony Orchestra as a board director and treasurer since 2014.



Photo by Kent Kallberg Studios

Diana Chan, FCPA, FCA

Diana is a co-owner and managing partner of J&B Coffee Inc., a consolidated group of coffeehouses and eateries in Whistler. She assumed this role in 2016 and is responsible for integrating the operations of the businesses to ensure maximum profitability.

Diana has been highly regarded for her leadership and human resource expertise throughout her career. She began her accounting career with EY (then Ernst & Young) in 1995 and obtained her designation in 1998 in BC. After leaving EY in 2008, Diana joined Central 1 Credit Union. As the senior vice-president of human resources, she played a key role in updating Central 1's human resources

policy to align with the organization's strategic objectives and operational needs. After four years at Central 1, Diana joined Westminster Savings Credit Union in 2013 as senior vice-president of human resources and communications and corporate secretary. In this role, her accomplishments included deploying a progressive leadership and culture development program, creating a succession management strategy, and improving operational efficiencies.

She also shares her talents with students and colleagues in her profession. From 1998 to 2008, for example, Diana was a campus speaker and recruiter for her provincial legacy body, informing business school students about the profession and promoting the designation as a career path.

A dedicated volunteer in the community as well, Diana supports girls and women as a role model and as a mentor. She coached girls basketball teams (1997-2013) and volunteered with proMOTION Plus, an advocacy organization that supports girls and women in sport (2002-2011). Diana also served with the BC Secondary Schools Girls Basketball Association (2007-2013).

She has volunteered with Basketball BC since 2007, serving as the first female president of the association (2010-2015) and as director of finance (2008-2010 and 2015-2017). In recognition of her contributions, Diana received the Queen Elizabeth II Diamond Jubilee Medal in 2012. She has been a board member with the YWCA since 2013.



Photo by Kent Kallberg Studios

Mary Galaugher, FCPA, FCGA

Mary is the chief financial officer of the Real Estate Board of Greater Vancouver (REBGV), an organization she joined in 1995. She obtained her designation in 1999 in BC.

Mary has specialized in real estate throughout her career, starting as a junior accountant with Block Bros. Industries Ltd. in 1978. She held progressive roles with the organization, becoming a senior accountant in 1986 and a corporate controller in 1989.

As corporate controller, she was instrumental in the employee purchase of the brokerage division of Block Bros. Industries Ltd. in the early 1990s.

Her expertise has also been critical to REBGV's success. Notable achievements during her 22 years with the organization include developing and implementing a risk management model for its enterprise risk monitoring and creating a funding model that increased the organization's financial stability. She is also a member of REBGV's excellence program team. Her leadership contributed to REBGV receiving a 2016 gold level Excellence, Innovation, and Wellness Award from Excellence Canada, a not-for-profit organization (NPO) dedicated to advancing organizational performance.

She is also highly regarded for her contributions to the accounting profession. From 2000 to 2005, Mary served as a member of her provincial legacy body's Burnaby/Royal City Chapter board. And between 2004 and 2013, she shared her extensive knowledge of NPOs on key legacy committees, including the Audit and Student Appeals committees. Additionally, Mary served on her provincial legacy body's board of governors from 2011 to 2013 and acted as a strong advocate for the unification of the accounting profession.

As well, Mary volunteers her expertise in financial processes, strategic planning, and governance policies to support various dance organizations. Past positions include treasurer of the Cross Culture Dance Society (1995-2008), where she organized initiatives that funded Canada-wide performances for youth, and treasurer and secretary of the Canadian Dance Teachers Association's BC Branch (2004-2015). Mary is also part of a family-owned dance studio, where she raises funds to support youth participation in the performing arts.



Photo by Kent Kallberg Studios

Karen Horcher, FCPA, FCGA

Karen is the president of Vancouver's Hedge Rho Management Inc., providing advisory services in corporate finance since 2005. She has worked with financial institutions, global corporations, and regulators. Previously, her career was in trading and risk management in capital markets with Bank of Tokyo-Mitsubishi and Barclays Bank, two of the world's largest banks. She earned her designation in BC in 1999.

Highly regarded by colleagues for her treasury and risk expertise, Karen is sought out as a subject matter expert. She is the author of several internationally published books, including *Essentials of Financial Risk Management* and *Essentials of Managing Treasury*, and has contributed to leading

professional publications by Thomson Reuters, CCH, Wiley, and Moody's.

Passionate about enhancing members' competency in corporate finance, Karen has led workshops, professional development seminars, online learning courses, and webcasts for provincial, national, and international accounting bodies since 2003. She served as a thought leader with her national legacy body from 2006 to 2015.

Karen has been active in promoting the profession and encouraging accounting as a career path to students. From 2004 to 2008, she was a trustee for her provincial legacy body's educational foundation, (a predecessor to the Chartered Professional Accountants' Education Foundation of BC) and chaired its Investment Committee. She has served on CPA Canada's Strategy, Management Accounting and Finance Advisory Board since 2014, including as chair in 2017.

Active in the community throughout her career, Karen's notable contributions include helping to organize the Women's Media Golf Classic for more than 10 years, raising funds to benefit children's charities.

Since 2008, she has served as a board director of Pacific Pilotage Authority, the federal Crown corporation responsible for marine pilotage on Canada's west coast, and chaired its Audit Committee. In 2018, she joined TransLink's board of directors.

Karen is also a faculty member of the Treasury Management program at the Kenan-Flagler Business School (University of North Carolina). Since 2013, she has given her time and knowledge to help guide the program.



Photo by Kent Kallberg Studios

Tim Howley, FCPA, FCA

Tim is the chief financial officer of the Mark Anthony Group of Companies, a private beverage company focused on the alcohol beverage sector.

After obtaining his designation in 1982 in Ontario, Tim joined the pioneering forensic accounting firm Lindquist Holmes & Co. in Toronto. He worked with the firm until 1985 when it was acquired by Peat Marwick (a predecessor firm of KPMG). In 1986, Tim established Peat Marwick's forensic accounting practice in BC, and served as the practice's partner-in-charge (1988-1999). As a forensic accountant, he led more than 400 financial investigations and testified as an expert witness over 40 times.

In 1999, Tim moved to the corporate world, becoming the CFO, then CEO, of A&B Sound. There, he helped restructure the company's retail and real estate operations to maximize shareholder value, and then steered the company through a challenging divestment of the retail business in 2005.

Since joining the Mark Anthony Group in 2005, Tim has used his leadership skills to help build the operational, human resource, IT, and administrative infrastructure necessary to support the company's substantial growth. He has also been a key leader in strategic transactions, including a major divestiture representing Canadian operations and global business assets.

Tim has long shared his expertise with the accounting profession and the greater community. He regularly gave presentations on financial investigations and fraud prevention to numerous community groups (1983-1999). He was also an inaugural member of his national legacy body's Investigative and Forensic Accounting Standards Setting Committee in the 1990s. Currently, Tim supports the profession by serving as a mentor and speaking to new CPAs about the skills needed for career success.

To the entrepreneurial community, Tim has contributed as a member of YPO, a global network of chief executives, since 2002. Additionally, he was a board director of YPO Gold, the organization's group for professionals over 50 years of age, between 2010 and 2013. Tim currently serves on a number of boards, including that of Purdys Chocolatier.



Photo by Kent Kallberg Studios

Cecilia Wong, FCPA, FCA

Cecilia is the chief financial officer of Leith Wheeler Investment Counsel Ltd. in Vancouver. She began her career with Price Waterhouse (a predecessor firm of PwC) in 1989 and obtained her designation in 1992 in BC. In 1995, she began working with Leith Wheeler as an audit manager and assumed her current role in 2000. To further her financial training and credentials, she earned the Chartered Financial Analyst designation in 2001.

Cecilia has helped Leith Wheeler grow into one of the largest independent investment managers in Canada. She was instrumental in increasing the client assets managed by the firm and building the organization's foundational regulatory and

compliance systems. Cecilia continues to support the firm's growth by serving on its board of directors and as a member of its Management Committee.

She also makes important contributions to the accounting profession. She was a member of her provincial legacy body's benevolent fund (2005-2015), and since 2015 has served as a member of the CPABC Benevolent Fund, bringing care, compassion, and empathy to her reviews of benevolence requests.

Additionally, Cecilia is respected for her willingness to share her expertise through volunteer roles with other professional organizations and boards. From 1999 to 2004 she was a member of the BC Securities Commission's Securities Policy Advisory Committee, providing insight on regulatory and legislative matters affecting BC's securities industry. And from 2008 to 2016, she served on the board of the Canadian Advocacy Council of the CFA Institute, acting as chair from 2014 to 2015.

Her volunteerism also includes serving as an elected representative since 2005 on the Pacific Regional Council of the Mutual Fund Dealers Association of Canada, the national self-regulatory organization that oversees mutual fund dealers. In addition, she has been a board member with the Portfolio Management Association of Canada since 2015, where she contributes to its effective governance by sharing her knowledge of business strategy and compliance systems.



Photo by Kent Kallberg Studios

Thomas (Tom) Wong, FCPA, FCA

Tom is a retired partner with PwC. He served as a partner at the firm's Vancouver office from 2005 to 2011, and was also its BC public sector and health care consulting leader and technology advisory leader. He continues to work part-time as a strategic advisor to executive management, boards, and government on the implementation of large and complex initiatives, and with PwC as a client strategic advisor.

He obtained his designation in 1984 in BC. From 1982 to 2001, Tom worked at EY (then Ernst & Young), becoming a partner in 1994 and serving as the leader of the firm's BC technology advisory and enterprise resource planning practices. Between 2001 and 2005, he was the senior vice-president of

Capgemini Consulting and the leader of the company's Western Canada technology and national health-care technology practices.

Throughout his career, Tom has combined his professional accounting and auditing skills with a keen understanding of technology to achieve successful outcomes for complex IT projects. For example, in 2010, he was engaged as the PwC lead risk advisor to ICBC on the Crown corporation's six-year, \$400-million transformation program.

Tom supported the profession through dedicated contributions to his provincial legacy body. He led a tax clinic for senior citizens that was hosted by the organization (1987-1995) and served on the organization's Finance Subcommittee (1988-1989).

He has also shared his professional skills and expertise in his community, including by serving on the Fundraising Committee for Vancouver General Hospital (2001-2006) and on the board of directors for Vancouver Community College (2005-2011).

Additionally, since 1988, Tom has volunteered as a board member and treasurer of the Community Living Society (CLS), a not-for-profit organization that provides supports to people with developmental disabilities. He was instrumental in developing and implementing a sustainable funding strategy and long-term housing plan for individuals supported by CLS. Since 2001, he has also served as treasurer of the Mel Jr. & Marty Zajac Foundation, which supports the Zajac Ranch for Children to provide camp experiences for children and young adults with chronic conditions.



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