



CPA

CHARTERED
PROFESSIONAL
ACCOUNTANTS
BRITISH COLUMBIA

Transform your business.

Hire a Chartered Professional
Accountant.

Bring change, vision, and ingenuity
to your organization.



Top Talent Found

“The candidates we’ve recruited through the CPABC Employer Network are well-rounded and eager to advance their careers, bringing fresh perspectives and energy that promote innovation. This partnership has significantly strengthened our ability to attract top talent and promote a dynamic work environment”

— Davidson & Co

Add a CPA to your team.

CPAs are trusted leaders, highly skilled professionals, respected experts, and so much more!

Chartered Professional Accountants, or CPAs, are critical players in all sectors including industry, public accounting, government, education, and non-profit. Equipped with a diverse skill set encompassing leadership, teamwork, communication, and problem-solving, CPAs are well-suited to making business decisions that ensure the success of any organization.

How can CPABC support your organization?



Join CPABC’s Employer Network.

Join this free program to improve your organization’s exposure to CPAs, as well as CPA candidates and students.

Access recruitment resources, exclusive invitations to recruitment and career events, and receive a 25% discount on job posting plans on the CPABC Careers Site.



Post to CPABC Careers Site.

Access a database of over 20,000 CPA job seekers to find the right CPA for your role.



Visit the Employers Resource Centre.

Find answers to the questions you may have about training a CPA student or employing a CPA in the Employer Resource Centre.

Access resources and tools you need to support the CPAs and future CPAs that are making a difference to your organization’s performance.

Visit bccpa.ca/employers or contact us at careers@bccpa.ca for more information.

Why train a CPA student?

Grow the talent you need in your organization.

To earn a CPA designation, CPA students must complete:

- the CPA Professional Education Program, typically spanning a period of 2.5 years (part-time study)
- 30 months of relevant accounting work experience (practical experience requirements)
- successfully pass the three-day Common Final Exam (CFE)

CPA students cultivate essential accounting, finance, and management skills to effectively support organizational needs.

To ensure the CPA student’s practical experience requirements are met, students and employers have the following responsibilities:

Candidate’s responsibilities

- ✓ Develop competencies in accordance with the core, depth, breadth, and progression requirements
- ✓ Discuss competencies with the assistance of a CPA mentor
- ✓ Report practical experience

Employer’s involvement

- ✓ Offer a professional accounting position to a future CPA
- ✓ Properly supervise the employee
- ✓ Over 30 months, assign tasks of increasing complexity, requiring higher levels of autonomy

Two Experience Routes, One Designation.

Pre-Approved Program Route (PPR)

In PPR, CPA candidates are employed by organizations with training programs that have been pre-approved by the CPA profession.

Experience Verification Route (EVR)

Using the EVR path, candidates work at an employer of their choice and submit their relevant experience for evaluation directly to CPABC.



Brand Power Ignited

“Joining the CPABC Employer Network has been a game-changer. Through its resources and events like Career Week, we’ve found a treasure trove of opportunities to connect with exceptional CPA talent. Our brand’s presence has soared, and the quality of applications has been outstanding”

— HUB International

Contact Us

Hiring: careers@bccpa.ca

Education: partnerships@cpawsb.ca

Experience: practicalexperience@bccpa.ca

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About Us

The Chartered Professional Accountants of British Columbia (CPABC) is the training, governing, and regulatory body for over 40,000 CPA members and 6,000 CPA students and candidates. CPABC carries out its primary mission to protect the public by enforcing the highest professional and ethical standards and contributing to the advancement of public policy.



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